



Environmental Policy Statement

Our vision is to be a respected provider of waste management and environmental consultancy, recognised as a centre for expertise, innovation and education.

Environmental management is integral to this vision and our performance. Our overall objective is to carry out our operations in a way which prevents and minimises any adverse environmental impact on land, air, water and natural systems and achieves high levels of reuse, recycling and recovery of waste that we create during our work.

We will achieve this by:

- continual and effective improvement of environmental performance
- compliance, as a minimum, with all applicable legislation, Company requirements and any other adopted requirements which relate to our environmental aspects
- development, implementation and continued improvement of an environmental risk management system that meets the requirements of BS8555:2003
- the setting and review of environmental objectives and targets
- review of our management system and policy to ensure their suitability, adequacy and effectiveness
- provision of suitable and sufficient environmental information, instruction and training to enable all staff to carry out their jobs competently
- selection and monitoring of competent third parties to ensure appropriate standards of environmental management are achieved
- effective communication and cooperation with third parties so that they are aware of our environmental management expectations

Environmental management is everyone's responsibility, and a prime responsibility of management and supervisory staff, and I expect everyone to contribute to achieving our overall objective.

We will provide adequate and appropriate resources to implement this policy and will ensure it is properly communicated and understood.

My aim is to encourage initiative and adopt best practice in a culture where all employees are aware of their individual responsibilities for the environment and actively engaged and committed to improving standards of environmental management.

Dr Steve Simmons
11 October 2011

Next review 11 October, 2012